#### Capacity Building Workshop



11 & 12 February 2025 - Proudly Presented By





WESTERN AUSTRALIA

Department of Local Government, Sport and Cultural Industries





Acknowledgement of Country







Acknowledgement of Country

We acknowledge indigenous people as our traditional custodians, and their continuing connection to the land, waters and the communities where we live, work and visit.

Here in the **Shire of Esperance**, we acknowledge the **Kepa Kurl Wudjari** people of the **Nyungar** nation and **Ngadju** people, and their importance to local heritage and identity.

We pay respect to all Aboriginal communities and cultures, and to Elders past and present.







Getting Grant Ready Key Definitions & Jargon What Funders Look For



10 Common Mistakes Evaluation and Acquittal









Who's in the Room?



Who's previously applied?



Who's been successful?



Who's currently funded?

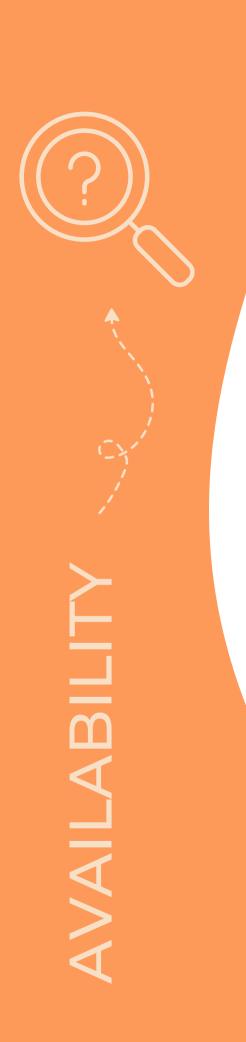






Understanding Grovernment Grrants





Understanding Government Grants

#### Millions of dollars available







#### Wicked Strategies



What is a grant?

e A financial award to achieve the result of the proposed activity or project.

Conditional on meeting agreed outcomes and may include specific milestones.







Grants and sponsorships have the same definition. It's not a loan and you don't pay it back, but nothing is for free!





Understanding Government Grants

#### What's the purpose of grant funding?

Opportunity or Problem

Business Objectives

Identifies an opportunity or solves a problem eg. not available in your area, new idea, increased need

Meets funders business Achieve specific outcomes eg. objectives or focus areas eg. increasing participation, creating sport, arts, youth, health, jobs, skills development, infrastructure, tourism community resilience



Community or Industry Benefits









#### How are grants awarded?



Open, competitive process



Strict eligibility and criteria, competition is tough



Regular grant program, can open and close in 30 days





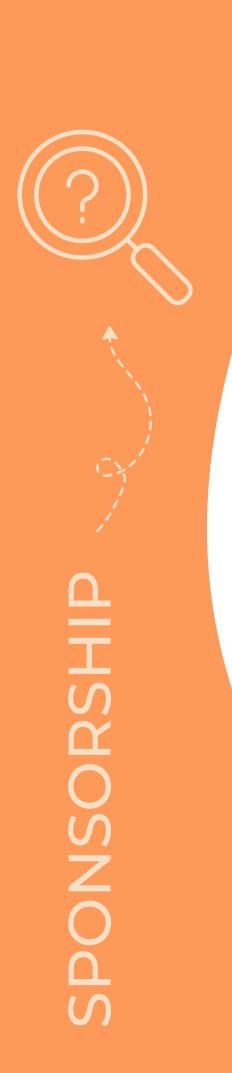


<u>www.grants.gov.au/go/list</u> <u>www.communitygrants.gov.au/grants</u> www.wa.gov.au/service/community-services/grants-and-subsidies



- Fixed amount, you might receive some funding but not what you ask for
- Formal application and agreement
- Complex process, Panel/Board decision





#### Similarities to Sponsorships

Helps you achieve your result



Encourages collaboration and connections



Relationships can be long term



Time consuming to apply, ideal for larger amounts









Grant funders develop your activity/project, Sponsors want you to promote theirs

#### Differences to Sponsorships

Significant promotion, not just logos

Different benchmarking, cost pp

ROI, sales, customers, new audiences or markets

Generally more involved along the way

Wicked Strategies





Key government funding bodies



Definition, how grants are awarded



Purpose of grants and why they're provided



Similarities and differences between grants and sponsorships





# Applications

Grants

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### Before You Apply

#### General Information

Long assessment process, often 3 - 6 months

Not all organisations and costs are eligible, specific criteria

Can't apply retrospectively, after you've bought items or paid for services

Can't apply for the same thing from multiple funders, double dipping

Grants are intended to help cover costs Requires a bit of planning, you'll need things from other people

Will take longer to write than you think, double the time

Word count is small, be clear and concise, only the relevant info, piece of the pie

Assume the funder has never heard of you or your project, no bias



### Before You Apply

#### Getting Grant Ready

Review the guidelines, eligibility, FAQ's, what can & can't be funded

Read the application from start to finish, prepare a draft in Word

Confirm exactly what items or services you need for your project

#### Write the letters of support



Funders don't need to share your passion

Prepare a full budget, get quotes, include in-kind

Confirm what support material you will include, photos, bios, letter of support

Make sure you have the time, a rushed application is even more stressful



### Before You Apply

#### First impressions count

Make an introduction, who you are, what's your project, your items

Clarify that your project and items to be funded are eligible

Ask questions, the do's and don'ts and tips for success

If they have no idea you're applying, you're a step behind



Number one reason why an application <u>isn't</u> successful

If you don't understand something, ask for examples so you know what they want

Call/email the funder as many times as you need

Check if you can submit a draft for feedback



# Before you apply





Do your homework, plan ahead, know what you want to apply for



Read the guidelines, criteria, application form, start a Word version



Get your budget, quotes and letters of support ready as early as possible



Contact the funder, make an introduction, confirm project is eligible



Give yourself time to do it properly, get organised







Jargon Busting

#### Buzzwords in plain English



Acquittal



Audience Development



Balanced Budget



Capacity Building



Community/Stakeholders



Community/Member Engagement





Retrospective Costs



If you're not sure what a word means, ask your funder for examples













Details Reed



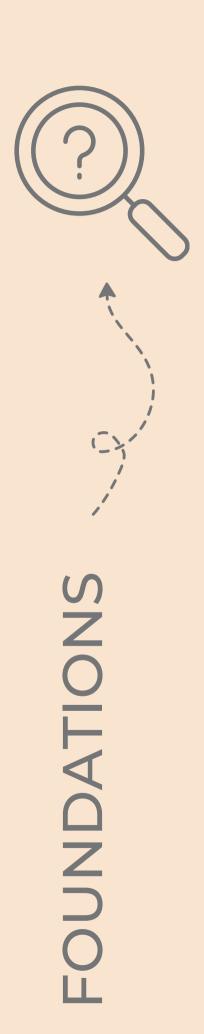


Impact

Timeline

Budget





#### Foundations - What, Why, Who, When, Where, How

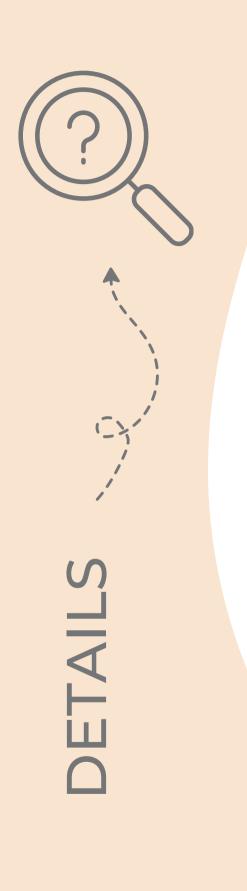
**WHAT** is your project, the purpose, what will you spend the money on, what will it achieve? **WHY** is your project important, why now, why you? **WHO** is your target audience, who does it benefit, who's key to the project, their expertise? WHEN will it happen, start and finish dates, marketing, project timeline, key milestones WHERE will it happen, local/regional location, multiple locations HOW will you do it, how will it be accessible, how will you measure the results



Ask yourself these questions, they are important to the application







#### What goes in your application?

- Organisation history, purpose, objectives
  - Expected audience/members/participant numbers



How the need is identified eg. community engagement, industry data, research, competition



Marketing, promotion, social media campaign schedule



Detailed budget with exact costs, quotes and in-kind



All income sources eg. other grants, membership, fundraising, ticket sales



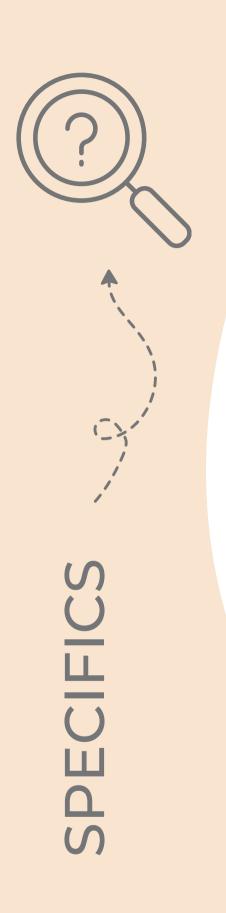
Support material eg. annual financial report, constitution, letters of support, risk plan





The devil is in the detail, don't take shortcuts or make assumptions





#### How to increase your chances?

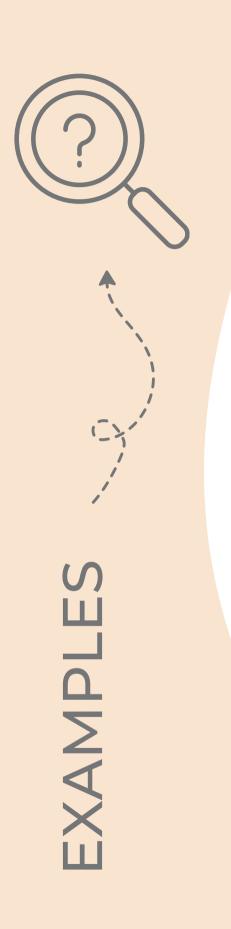
Be objective not subjective, it's all about the facts Only what's relevant, the piece of the pie Get to the point, warble and they'll miss it Use plain English, don't make it complicated Focus on meeting the criteria; what, why, who, when, where, how Be thorough in your planning, provide as much detail as possible





Everything worthwhile is worth doing well, take time, get it right





#### Example questions

Provide a short summary of your proposed project and what you are applying for. 50 words Why do you need to undertake this activity, why do you need to do it now? 1500 characters What are you trying to achieve? What difference will it make to your Community? 500 words What's your plans for marketing and promotion of the project? 1500 characters How will you measure success? How will you know if you achieved your outcomes? 200 words



You're assessed on how well you answer the questions





# What funders look for





Project foundations; what, why, who, when, where, how



Information is accurate, facts and figures are detailed



All the questions are answered properly, support material is relevant



Show there's a need and it has community support



Good level of planning, capacity to manage the project







10 Common Mistakes

#### Reasons why it goes wrong



No communication with the funder



Not eligible eg. organisation, project, items



Retrospective activity, starting before you apply



Budget not itemised, no quotes, no in-kind



Not enough detail, lack of planning





Unclear, not sure how it meets the criteria

Duplicating an answer, not answering properly

Lack of community feedback, letters of support

Asking for too much money, not value for money

Good idea, but not a high priority for funding









The collection of information and analysis. It quantifies results and improves effectiveness.

#### Targets/KPI's



Members

Volunteers

Marketing

Social Media













Part of planning, finishes at the end of the project

Evaluation Content

#### Financial Results

#### Qualitative

Income & expenses

Grants/Sponsorships



Survey feedback



Economic impact



Testimonials



Photos/videos







#### Statistics & Surveys

KPI's, targets, budget, actuals V forecast. Survey feedback, economic impact. Key baseline data.

Formati

**Statistics** 

#### Agile

Summative

#### Agile Retrospective

Post project effectiveness. Plus (+), Minus (-), Delta ( $\Delta$ ). Simple and informal, great for teams.

Evaluation methods, processes and tools

#### Formative Process

Performance and process review at any stage, allows changes during the project. Flexible to achieve results.

#### Summative Report

Outcome-based results with statistics, marketing and future development. Formal report, well documented.





#### What goes in an Acquittal?

Statistics, facts and figures, details of each part of the project

Marketing, social media and advertising examples

Survey feedback; member, participant, spectator satisfaction

A contractual report on the funded activities



Generally required three months after project finishes, funding can be withheld for future grants

Learnings, what you would do differently or consider for the future

Development ideas, how to grow the project (if applicable)

Budget, invoices / receipts includes in-kind



Evaluation and Acquittal





Evaluation starts at the beginning, during the planning



valuation content: targets/KPIs, financial results, qualitative

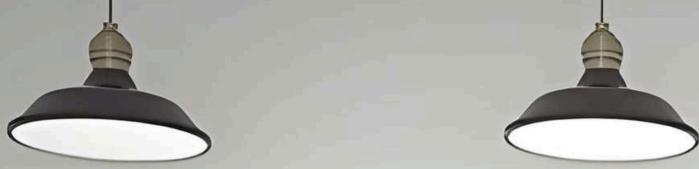


Methods and tools: statistics, surveys, reports, agile retrospective



Acquittal report due by the deadline or funding withheld







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# THANK YOU



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### Wicked Strategies